Meeting called to order at 7:03 by John Dawley.

**Present:**  Msgr. Jim Miller, Fr. Don Czapla, Dr. Matt Herrick, John Dawley, Rocio Villagomez, Beth Kuhlers, John Koorsen, Sharon Rebik

**Not Present:**  Jeremy Linsenmeyer

**Also Present:**  Paul Seberger

**Opening Prayer:**  John Koorsen

**Approval of Amended Agenda:**  Motion to approve agenda as amended by John Koorsen, 2nd by Sharon.  Motion carried.

**Comments from the Public:**  Paul Seberger gave a presentation about establishing a Guardian Foundation – ways people can support the school, donor levels & benefits; strategy to get it started.  Motion by John Dawley to approve for Paul to begin the creation of the Booster Club and put together interim board for the purpose of further planning; 2nd by Fr. Don.  Motion carried.

**Approval of Consent Agenda (Dec. minutes & Report of Operations):**  Motion to approve by Beth, 2nd by John Dawley.  Motion carried.

**Informational:**  Leaders’ Gram summary given by John Koorsen.

**Reports:**

- **Principal:**  as attached.  Discussion of custodial plan for merged building.
- **Director of Enrollment & Public Relations:**  As attached.
- **Building Committee:**  Still in line to move into new building by Easter.  Will start working on roof next week.  Expected preliminary approval of Phase 3 in February.  Councils have approved going forward with project even though currently $640K short.  Discussion re St. Mary’s land swap properties.
- **Home & School:**  As attached.
- **Finance Committee:**  Discussed moving biweekly payroll.
- **Promotions Committee:**  As attached.
- **SIAC:**  No report.  Next meeting January 22.
- **Input from local boards:**  none

**Unfinished Business:**  Climate Study response needs to be done

**New Business:**

1. Fiscal Year 15 budget discussed – will be deficit budget.  Finance committee working on a 3 year plan to recover.  Motion to approve budget including tuition, lunch price, preschool rates and childcare rates by John Koorsen; 2nd by John Dawley.  Motion carried.
2. Archdiocese recommending moving to biweekly payroll – currently being paid once a month.  Matt will look into it and report back.
3.  Textbook reimbursement – state of Iowa says must have ELL endorsement on staff. Monica Kruse has agreed to work on this. Matt suggests textbook reimbursement to Monica for pursuing this. Beth made a motion to cover textbook reimbursement up to $150 per class for ELL endorsement. If Monica does not complete the endorsement in 5 years, she must repay; 2nd by Sharon. Motion carried.


Motion to adjourn meeting by John Dawley, 2nd by John Koorsen. Meeting adjourned @ 8:56 p.m.

Next scheduled board meeting to be held on February 20 @ 7:00 p.m. at St. Henry’s Parish Center.

Respectfully submitted by,

Mary Swift